

do you work?

If you're under 18 and
you've got a job...

you have rights.

\$8 an hour

You have to get paid at least \$8 for every hour you work in Massachusetts. That's the state minimum wage and it applies to working teens!

hour restrictions

There are limits on the number of hours and days you can work, including starting times and ending times for your shifts. Those limits are different during the school year and in the summertime. You can't be forced to work until midnight!

www.laborlowdown.com

work permit

You need a work permit for each job that you have. Download a work permit application online at **www.mass.gov/dos** (click on Youth Employment). Your school's Superintendent has to approve your application *before* you begin work.

supervision

If you work after 8:00 p.m., you must be supervised by an adult. Your supervisor must be in the workplace and accessible to you.

safety

State and Federal laws prohibit minors from performing certain dangerous tasks.

Visit **www.mass.gov/ago/youthemployment** for a complete list of these jobs.



Brought to you by the Office of Massachusetts
Attorney General Martha Coakley

